

PRIVACY POLICY

Last updated: February 18, 2026

This Privacy Policy (this “Policy”) describes our policies and procedures on the collection, use, protection, and disclosure of information we collect about you.

In this Policy, references to the “Company”, “we”, “us”, or “our” are references to Robert M. Currey & Associates. References to our “Website” include our website(s) and any mobile application(s) and social media sites we control.

Because our services are designed to be used by commercial entities, the information we collect relates almost entirely to those organizations and their employees and representatives. We do not purposely collect any information about consumers. This Policy is not to be interpreted to apply privacy law rights to information that does not qualify as “personal information” under applicable law.

Please read this Policy carefully. By using our Website or otherwise providing information to us, you agree to the collection and use of information in accordance with this Policy. If you do not agree to this Policy, you should not use our Website or provide personal information to us in any other way.

A printable copy of this Policy is available [here](#).

TYPES OF DATA COLLECTED

While using our Website, you may provide us with certain information that identifies, relates to, describes or is capable of being associated with you, including your first and last name, email address, and phone number. We also collect information that you provide to us relevant to the provision or receipt of services.

We may also collect information about you, such as data about your internet connection, the equipment you use to access our Website, your device’s IP address, mobile device and online identifiers, operating system, browser type, browser version, the pages of our Website that you visit, the time and date of your visit, the time spent on those pages, unique device identifiers and other diagnostic data. This information is collected automatically when using the Website.

TRACKING TECHNOLOGIES AND COOKIES

We use cookies and similar tracking technologies to track user activity on our Website and store certain information. A cookie is a small file that is placed on your computer, mobile device or any other internet-enabled device when you visit an online site. Cookies

and similar technologies are widely used to make websites work efficiently and to collect information about your online preferences. Some of our Website pages may contain other tracking technologies like beacons, tags, and scripts that allow us to collect and track information about users of our Website and to analyze and improve our Website.

You may refuse to accept or disable cookies by activating the appropriate setting on your browser or device. Please note that certain features or functionality of our Website may become unavailable if you set your preferences to block all cookies. Flash cookies operate differently than browser cookies, and cookie management tools available in a web browser will not remove flash cookies. To learn more about how to manage flash cookies, you can visit the Adobe website and make changes at the Global Privacy Settings Panel.

Some of our Website pages and our emails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, or single-pixel gifs) that permit the Company, for example, to count users who have visited those pages or opened an email and for other related website statistics. Web beacons collect only limited information (such as a cookie number, time and date of a page view, and a description of the page on which the web beacon resides). We use this information to customize our services and measure the overall effectiveness of our online content, marketing efforts, and the services we offer. We may also carry web beacons placed by third-party advertisers. These beacons do not carry any information that could directly identify you.

We work with a third-party website hosting company and Google Analytics, and may in the future also work with other third-party service providers, to help us monitor and analyze the use of our Website, measure the effectiveness of our marketing efforts, and optimize the overall visitor experience. When you access our Website, your web browser automatically sends certain information to these service providers. We do not provide these service providers with any information that identifies you personally. By accessing our Website, you consent to the collection and use of your information by them. You can learn how Google uses the information from your web browser [here](#). You are encouraged to review Google's Privacy Policy ([here](#)) and contact Google directly if you have questions. If you do not want any information to be collected and used as described in this paragraph, you can download and install the Google Analytics Opt-out Browser Add-on ([here](#)) or use the Network Advertising Initiative Opt-Out Tool ([here](#)) or Digital Advertising Alliance Opt-Out Tool ([here](#)).

Some browsers and browser extensions support the Global Privacy Control (GPC) and other universal opt-out mechanisms that signal your request to opt out of certain types of data processing. When we detect such a signal, we will respect your choices to the extent required by applicable law.

USE AND SHARING OF YOUR DATA

The Company may use your information for the following purposes:

- To provide you with a smooth, efficient, and customized Website experience.
- To monitor Website usage and to maintain, evaluate and improve the performance, functionality, and usability of our Website.
- To respond to and manage your requests, inquiries, feedback, or form submissions.
- To provide our services.
- For any other purpose permitted under applicable law, rule, or regulation.

We may share your information in the following situations:

- With third parties we use to support our business and the Website.
- To comply with any applicable law, rule, or regulation.
- For any other purpose disclosed by us when you provide the information.
- With your consent to do so.

YOUR RIGHTS AND HOW TO EXERCISE THEM

If the information we collect or maintain about you qualifies as “personal information” under applicable privacy and data protection laws, you may have certain rights regarding that information. This section of the Policy applies only if and to the extent the information we collect about you is covered by an applicable privacy or data protection law.

Depending on where you live, you may have various rights with respect to our use, processing and sharing of your personal information. Please note that there are exceptions to some of these rights.

When privacy and data protection laws apply, you may have the right to:

- Confirm whether we are processing your personal information and access the information.
- Correct inaccuracies in your personal information.

- Delete personal information provided by or obtained about you.
- Obtain a copy of your personal information in a portable format.
- Opt-out of: (i) the processing of your personal information for targeted advertising; (ii) the sale of your personal information; and (iii) profiling performed in furtherance of automated decisions that produce legal or similarly significant effects.
- Non-discrimination for exercising any of these rights.
- Designate an agent to exercise your rights on your behalf.

You can exercise rights described in this Policy by emailing us at info@robertmcurrey.com. Your request should include information that allows us to verify your identity (such as your name and email address), a description of the right you want to exercise, and the information to which your request relates. We may ask for additional information to verify your identity before carrying out a request. You may also be permitted to authorize a third party to submit a request on your behalf; however, we may ask for confirmation of your authorization. We are not obligated to comply with a request if we cannot verify that the person making the request is the person about whom we collected information or is someone authorized to act on that person's behalf.

When we receive a request to exercise one of your rights, we will respond promptly and within the time required by applicable law. Depending on factors like the type and complexity of the request, this time may be extended in certain circumstances. We will not discriminate against you in any way for submitting a request or exercising any of your other rights.

Privacy and data protection laws generally require businesses to provide the information free of charge once per year, except where requests are manifestly unfounded, excessive, or repetitive. In those circumstances, businesses may charge a reasonable fee to cover the administrative costs of complying with a request or decline to comply with the request. If applicable, we will advise you of any fees prior to proceeding with a request.

If a business declines to take action regarding a consumer's request, the business must notify the consumer without undue delay and within the time required by applicable law. Businesses are required to provide justification for declining and to provide information on the appeal process within a reasonable time after the communication of the decision to decline.

DATA RETENTION

The Company will retain your information for as long as is necessary for the purposes set out in this Policy, unless a longer retention period is necessary to comply with our legal obligations (for example, if we are required to retain your data to comply with applicable laws), resolve disputes, or enforce applicable agreements and policies. When deciding how long to retain personal information, we consider the nature of the information; the potential risk of unauthorized access, use, or disclosure; the purposes for which we process such personal information; and applicable legal requirements. Your information may persist in copies made for backup and business continuity purposes for additional time. Nothing in this Policy requires us to keep your information for any minimum period of time.

SECURITY OF YOUR DATA

The security of your information is important to us, but no method of transmission over the Internet or method of electronic storage is completely secure. While we take reasonable steps to protect the information you provide to us, please be aware that, despite our efforts, no security measures are perfect or impenetrable, and no method of data transmission can be guaranteed against any interception or other type of misuse. Transmission of information to and from our Website is at your own risk.

VISITORS FROM OUTSIDE THE UNITED STATES

If you are located outside the United States, please be aware that you are sending information to the United States or another jurisdiction where the privacy laws may not be as protective as those in your jurisdiction. By using the Website or providing us with information in any other way, you consent to our collection, use, and disclosure of your information as described in this Policy.

MINORS

Our Website and services deliver business-related content and are not directed to persons under the age of 18. We do not knowingly collect personal information from anyone under the age of 18. If we become aware that we have collected or received personal information from a person under the age of 18 without verification of parental consent, we will delete that information.

LINKS TO OTHER WEBSITES

Our Website may contain links to other websites that are not operated by us. If you click on a third-party link, you will be directed to that third party's site. We strongly advise you to review the privacy policy of every site you visit. We have no control over and assume

no responsibility for the content, privacy policies or practices of any third-party sites or services. In addition, we are not responsible for the content, policies, materials, and practices contained at any websites that link to our Website.

INFORMATION ABOUT OTHER PEOPLE

If you provide information to us about another individual, such as your employee, stockholder, or director, you must ensure that (i) they understand how their information will be used and disclosed and (ii) you have lawful grounds to disclose it to us or that they have given you their permission to disclose it to us and for you to allow us and our third-party service providers to use and disclose it as set forth in this Policy.

CALIFORNIA RESIDENTS – NOTICE AT COLLECTION

If you are a California resident, please review this section for important information about your rights under California privacy laws. The information provided in this section of the Policy applies to California residents *in addition to* all other sections of this Policy.

The categories of information we collect, the sources from which we collect it, the purposes for which we use it, and the purposes for which we disclose it to third parties are described in the sections of this Policy captioned “Types of Data Collected” and “Use and Sharing of Your Data,” respectively.

In the past twelve months, we have collected the following categories of personal information: identifiers; internet or other electronic network activity information; professional information; and other categories of personal information that identifies, relates to, describes, or is reasonably capable of being associated with, or could be reasonably linked to, directly or indirectly, you as an individual.

We do not share personal information with third parties for cross-context behavioral advertising and we do not sell personal information for any purpose. We have no actual knowledge that we have sold or shared personal information of persons under the age of 16.

We may disclose the categories of personal information described in the section of this Policy captioned “Types of Data Collected” to third parties for the purposes described

above in the section captioned “Use and Sharing of Your Data” and have made such disclosures during the 12 months preceding the effective date of this Policy.

Our retention of personal information is described in the “Data Retention” section above.

The California Consumer Privacy Act, as amended (the “CCPA”) grants California residents the following rights related to their personal information, subject to certain limitations:

- The right to request that we disclose certain information to you about our collection and use of your personal information, and the right to obtain a copy of your personal information processed by us in a portable format. Please note that you may only exercise this right twice in any 12-month period.
- The right to request that we correct inaccuracies in your personal information.
- The right to request that we delete personal information provided by or obtained about you.
- The right to opt out of the processing of your personal information for targeted advertising, sales and profiling.
- The right to limit the use and disclosure of your sensitive personal information.
- The right to not be discriminated against for exercising any of these rights.

California residents can exercise any of the privacy rights described in this Policy here: <https://robertmcurrey.com/contact/>. You may also call us at +1 (888) 364-8001 or email us at info@robertmcurrey.com. Your request should include information that allows us to verify your identity, a description of the right you want to exercise, and the information to which your request relates. Before carrying out a request, we may ask for additional information to verify your identity, such as your email address and information about your interactions with us. You may authorize a third party to submit a request on your behalf; however, we may ask for verification that you have provided such third party with power of attorney or that such third party otherwise has valid authority to submit requests on your behalf. We are not obligated to respond to your request if we cannot verify that the person making the request is the person about whom we collected information or is someone authorized to act on that person’s behalf. We will use personal information collected in connection with verifying a request only for purposes of verification and we will not retain such personal information longer than needed for verification purposes, except as required or permitted by law.

When we receive a request to exercise one of your rights, we will try to respond within 45 days. If we require an extension (of up to an additional 45 days), we will notify you. If we

decline to comply with any request, we will notify you with our justification for declining your request and information on the appeal process.

We will not discriminate against you for submitting a request or exercising any of your rights under applicable state privacy laws.

Shine the Light Law. We do not share personal information with third parties for their direct marketing purposes.

CHANGES TO THIS PRIVACY POLICY

We may update our Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page and updating the “Last updated” date at the top of this Privacy Policy. You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are posted on this page. By continuing to use our Website after a Policy update, you agree to the privacy practices described in the updated Policy.

CONTACT US

If you have any questions about this Privacy Policy, you can contact us by email at info@robertmcurrey.com.